

Furniture Bank of Central Ohio 2024 Board Recruitment Focus

The Furniture Bank of Central Ohio Board of Directors is committed to ensuring the organization's leaders and staff reflect a diverse, multi-skilled team that represents the community it serves. Each year the Board Governance and Diversity Committee assesses the current Board members and identifies skill set and demographic needs using our Board composition guidelines.

Following are the priorities for the 2024 recruitment period:

- **Knowledge:** Governance/DEI, Logistics, Transportation, Social Enterprise
- **Attributes:** Challenger, People Oriented
- **Diversity Characteristics:** Resident or who works in Lancaster, Female, African American
Ages 25-43
- **Income:** experience in poverty or lack of housing access

Note: These are priorities and are not intended to exclude individuals who possess other knowledge, skills, or attributes from being considered.

Recruitment Plan Timeline:

- **Identify prospects** who align with expectations by July 19
- **Invite Candidates** to participate in interviews by August 15
- **Board Vote** held on August 18
- **Board invitations** on August 22
- **Term starts** on January 1, 2025

Questions can be directed to Phil Washburn at pwashburn@furniturebankcoh.org or 614-545-3841.

###